



Avenue des Volontaires 235/2
1150 Woluwe Saint Pierre

+32 495 280 187

✉ info@chiffresetcouleurs.be
www.chiffresetcouleurs.be

Nadine Lefebvre
Comptable IPCF 202200

Brief description:

Our business was founded in 1991 through the synergy of partners desiring:

- to help young entrepreneurs set themselves up, to negotiate the administrative maze and to offer advice and training on the management of their business or association.
- to demystify the management and accounting and to put at the disposition of the company tailor-made and accessible programs to transform these "chores" into tools.
- to support the beginning tradesmen through documentation customised to the accounting, fiscal and social security levels (newsletter).

We embarked on and structured this task, enriched with the experience gained in working with companies finding themselves in lack of these indispensable skills.

- This impressed upon us that there existed a real need in this domain and that few sought to fill the need.

We had, as well, developed a relationship with numerous associations subsidised by notably the European Commission and the Belgian Communauté Française in the following domains:

- Set up and follow through of budgets,
- Joint financing,
- Customised accounting based on and justified by contracts and subsidies,
- Fiscal declarations, social security law relations

We disposes of a range of varied skills - analytical as well as practical :

- Accounting, finance social security laws.
- Practical experience of more than 15 years in all areas of administrative and information system management.
- Experience in languages: French, English
- Network of specialists capable of taking charge of specific assignments.



P R O F E S S I O N A L E X P É R I E N C E

Accounting Consultant

1991 to Present

- Accounting for Non profit organisation (including follow up for the reporting specially for the EC)
- Accounting for Private Clients
- Numerous other Associations in Relation with the EC

Senior Accountant - Local Mission Molenbeek (ACS)

2006 to 2008

- Responsible for general accounting,
- The supervision of interns and accounting service,
- Financial reports to the subsidizing authorities

Academic Supervisor: Interface3 association training center for women

2001 to 2006

- In charge of educational projects and training,
- The supervision of teaching staff internal and external
- Organizing courses (planning - schedule)

Business Creation and Management Trainer

1991-1994

- with Women's Centre for Continuing Education
- with Interface3 - professional training aiming to bring women back into the working world

since June 2001

Career Break

1986 - 1991

3 children ...

Umicore

Accountant in charge of commercial, financial and stock market operations

1975 - 1985

Accountant in charge of commercial, financial and social security law operations

1973 - 1974

- with l'Imprimerie des Editeurs

Accountant in charge of commercial and industrial operations

1971 - 1972

- with Wulfing Belgium Laboratories

V O L U N T A R Y W O R K

Workgroup participation

since 1991

with Amnesty International for the liberation of prisoners

Workgroup commitment

since 1992

with the Women's Commission of Amnesty International for the defence of rights of women held hostage



because of their political opinions or those of their families

3 missions in Romania

1991 - 1993

to bring office equipment
to acquaint young Romanians with
pedagogic techniques in economics and accounting

4th International Women's Conference in Beijing

25/08/95 - 15/09/95

accompanying the mission of the European Women's
Lobby to share the experiences of
women in the world

Administrator and Secretary to the Board of Directors

April 1996

of the non-profit organisation, SOS Viol, an aid centre for
those having undergone a sexual assault (rape)

Treasurer of the association, a project coordinator

Since 2007

of aisbl."World Organization of Women Conductors
equal opportunities for culture

E D U C A T I O N

**Institut Commercial Henri
Frick in Brussels**

1971

DIPLOMA SPECIALISING IN
ACCOUNTING

**Chartered Accountant - I.P.CF
n° 202200**

1992

Computer Training

since 1985

Processor
Mac OSX and
Office (ECDL)
Spreadsheet : Multiplan – Excel-
Accounting Software :
Flash, Cubic and Compacq, Popsy,
Winbooks

S K I L L S - B E N E F I T S - O B J E C T I V E S

- **Professional competence in management and accounting**
- **Strong attraction towards the philanthropic world**
- **Easy human contact**
- **Care in the search for a synergy between social issues and the professional world**
- **Pedagogic willingness to demystify accounting and management with the aim of assisting the self-employed**



